

# Big Question

RBN Virtual Learning 1-14-21

<b>Equity and Racial Justice</b>	<b>Votes</b>
How do we get leadership to prioritize diversifying staff when leadership tends to be mostly white?	2
How do you get those with the power to share it and to care about people of color?	2
How to train staff around the importance of equity and to practice when everyone seems so set in their ways	1
racial justice and equality are something we all want; how do we change the culture?	0
How do we advance equity and racial justice when the healthcare team doesn't represent the patients/isn't racially concordant	0
How do we build relationships with patients of different ethnicities from us as providers?	0
How can we best implement these trainings on top of other trainings already required of staff?	0
how to move as an agency from talking about these issues to actually implementing structural and culture change	0
What can I do to support equity and racial justice, especially if I don't look like my patients or live where my patients live?	0
How do we honor cultural differences with parenting when they are in conflict with our understanding of trauma?	0
how to support our families, staff and providers during these difficult times	0
providers may not always be from different ethnicities, how to gain trust and confidence of families	0
How do we promote equity in healthcare?	0
how do we make racial justice an integral part of American society?	0
How to ensure that patients know they do not have to answer any ACEs questions they don't want to, esp one that would trigger a CPS report	0

<b>Strengths Based Approach</b>	<b>Votes</b>
avoid superficial engagement	1
How do we introduce PEARLS screening using a strength based approach	1

how do we talk about our patient's strengths with others rather than focussing on challenges	1
how do we learn to focus on strengths rather than issues?	0
Stress the positives, promote resiliency. Easier said than done though	0
How do we better identify the assets?	0
common verbiage for strength based approach.	0
how can we effectively support patients and communities in defining these assets and being heard at all levels	0

<b>Patient and Family Engagement</b>	<b>Votes</b>
How do we ensure our families are being as open and honest with us as possible?	3
How to engage fathers who may not be in the home	0
How to we continue to foster patient engagement and support system in this new virtual world.	0
How can we empower our families to be true stakeholders in our Care Clinics and be involved in shaping leadership/direction?	0
How do we meet patients and families where they are instead of asking them to fit into our operational needs?	0
How do we get input from various patient-families? Rather than those who present with needs?	0
How do we move to patient leadership, not just tokenism	0
How do we focus on allowing space for providers to join with families during clinic visits? How can joining with families be just as important as assessment & diagnosis ?	0
I'm interested to hear ways in which folks have successfully engaged patients and families.	0
how do we involve our families voices, especially of those who are non-English speaking and have leader/administration vested.	0