## **DEI Day 2 Discussion Topics**

DEI Conference Discussion Topics

Suggested Topics	Votes
Effectively measuring DEI work in a PS-12 environment, especially in an environment that values traditional metrics	9
Resiliency practices for first year DEI practitioners	5
Practical time management of all school DEI practitioner a day in the life examples of ways to plan, process and organize your day	
Embarking on developing a DEI strategic plan. How to prioritize time and energy without getting pulled into the everyday DEI weeds.	5
Responding to DEI pushback, i.e. using Critical Race Theory as an umbrella term for DEI/SEL/ etc. Clarifying school's commitment to DEI.	5
Ways to build a DEI staff in a PK-12 school.	4
How to build and communicate a set of strategic priorities for years 1-3 that involves all community members.	4
How do you assess your school's student behavior/disciplinary system for bias and how do you address the findings?	2
Guide to supporting colleagues in schools pre/post DEI/POCC conference experience	0
Creating a policy for when/how/whom/what to respond to political and news events that occur	0
support like mentorship, sponsorship, and overall on-boarding and retention strategies and practices for BIPOC employees	0
Fierce conversations with colleagues about where leadership does not align with Mission and DEI Philosophy. How to build capacity and ability in school leaders	0
Surviving and Thriving Following a Viral Backlash to DEIB Work in Independent Schools	0